

THE TURNAROUND ATHLETIC LEAGUE

CODE OF CONDUCT

Introduction

Ethical behavior, compliance with the law, and sportsmanship are the responsibility of every TurnAround Athletic League (TAL) membership associate—i.e., athlete, coach, parent/guardian, official, staff member, volunteer, spectator, and vendor. Each membership associate involved with the TAL program is obligated to report any activity that appears to violate applicable laws, regulations, rules, policies, procedures, codes of conduct, or sportsmanship.

In addition, each coach or manager of the TAL's recreational activities, sports, or fitness programs should be a role model for appropriate ethical behavior, compliance with the law, and sportsmanship. They should create a culture that promotes the highest standards of ethics, compliance, and sportsmanship. Moreover, they should create a culture that promotes Christian values in a Christ-centered environment.

Mission of the TurnAround Athletic League

The mission of the TurnAround Athletic League is to reach out to the community and promote physical fitness, leadership, and team spirit by providing a forum, opportunity, and facilities for children, youth, adults, and groups to participate in recreational activities, sports, and fitness programs in a Christ-centered environment.

Purpose of the Code of Conduct

The purpose of the Codes of Conduct is to highlight essential elements of character building that are intrinsic in the concept of ethical behavior, compliance with the law, and sportsmanship governing the conduct of the TurnAround Athletic League's athlete, coach, parent/guardian, official, staff member, volunteer, spectator, and vendor.

From the Director of the TurnAround Athletic League

The TAL recreational activities, sports, and fitness programs for children, youth, adults, and groups should be fun and enjoyable, embodying high standards of ethical behavior, compliance with the law, and sportsmanship while developing good character and life skills in a Christ-centered environment. Essential elements of character building and life skills are intrinsic in the concept of ethical behavior, compliance with the law, and sportsmanship—Trustworthiness, Respect, Responsibility, Fairness, Caring, and Membership:

TRUSTWORTHINESS

- *Trustworthiness* — Membership associate shall be worthy of trust in all you do and impart the importance of ethics, compliance, sportsmanship, integrity, honesty, reliability, and loyalty.
- *Integrity* — Membership associate shall live up to the principals, norms, and standards of high ethical behaviors, compliance, and sportsmanship and always pursue victory with honor. Do the “right thing” even when it is unpopular.
- *Honesty* — Membership associate shall live and compete honorably; shall not lie, cheat, steal, vandalize, or engage in any other form of dishonest or unsportsmanlike conduct.
- *Reliability* — Membership associate shall fulfill commitments. That is, do what you say you will do. Do not quit during the season. Be on time to practices and games.
- *Loyalty* — Membership associate shall be loyal to the TurnAround Athletic League and your team. Put the team above personal glory.
- *Character Goals* — Membership associate shall be faithful to the character-building development goals and shall ensure that these goals are not compromised to achieve performance goals.

RESPECT

- *Respect* — Membership associate shall treat everyone, i.e., athletes, coaches, parents/guardian, official, staff member, volunteer, spectators, and vendor, etc. with respect at all times; and shall demonstrate an appropriate demeanor that reflects self-control and an unwavering commitment to fair play.
- *Class* — Membership associate shall live and participate with class; be a good sport; be gracious in victory and accept defeat with dignity; help fallen opponents; compliment extraordinary performance; and show sincere respect in pre- and post-game rituals.
- *Disrespectful Conduct* — Membership associate shall not engage in disrespectful conduct of any sort including profanity, obscene gestures, offensive remarks of a sexual nature, trash talking, taunting, boastful celebrations, or other actions that demean individuals or the recreational activities, sports, or fitness programs.
- *Respect for Officials & Coaches* — Membership associate shall treat game officials, coaches, etc. with respect; and shall not complain about or argue with calls or decisions during or after an athletic event.
- *Sports Experience* — Membership associate shall ensure that the recreational activity, sport, or fitness program experience is one of fun and enjoyment;

shall correct and instruct accordingly; and shall be generous with praise when deserved.

- *Prejudice* — Membership associate shall treat one another as individuals, that is, appreciating diversity in skills, gender, ethnicity and race.
- *Professional Relationships* — Membership associate shall maintain an appropriate, professional relationship with one another.

RESPONSIBILITY

- *Importance of Education* — Membership associate shall be a student first, and commit to performing well in the classroom—not achieving passing grades can result in limited playing time; dismissal from your team, recreational activity, or fitness program; and/or league.
- *Life Skills* — Membership associate shall strive to enhance one another’s spiritual, physical, mental, social, and moral development.
- *Role Modeling* — Membership associate shall remember, participation in TAL recreational activities, sports, and fitness programs is a privilege, not a right, and that you are expected to represent your league, parent/guardian, coach, teammates, and organization with honor, on and off the field of play; and consistently exhibit good character and conduct yourself as a positive role model.
- *Self-Control* — Membership associate shall exercise self-control; and have the strength to overcome the temptation to retaliate. Shall not fight, scream or show excessive displays of anger or frustration.
- *Grace* — Membership associate shall encourage one another to win and lose with grace and dignity; and be forgiving when wronged.
- *Accountability* — Membership associate shall accept responsibility for your choices of both action and inaction
- *Healthy Lifestyle* — Membership associate shall safeguard health; and be informed about the health risks involved in the use of recreational and performance-enhancing drugs, tobacco, and alcohol, as well as eating disorders. Membership associate shall not use firearms, illegal or unhealthy substances, alcohol beverages, tobacco, drugs and nutritional supplements, or engage in any unhealthy techniques to gain, lose, or maintain weight on the Church’s premises.
- *Integrity of the Game* — Membership associate shall protect the integrity of the game; and shall not gamble or associate with or deal with professional gamblers.
- *Sexual Harassment and Misconduct* — Membership associate shall not engage in any form of sexual harassment and misconduct of any kind.

FAIRNESS

- *Fairness and Openness* — Membership associate shall live up to high standards of fair play, team, and league disciplinary policies and procedures; be open to ideas, suggestions, and opinions; and, be always willing to listen and learn.

CARING

- *Concern for Others* — Membership associate shall demonstrate concern for others; put safety and health above the desire to win; and shall not intentionally humiliate, degrade, intimidate, or injure any participant or engage in reckless behavior that might cause injury to yourself or others—Hazing or the knowledge of hazing taking place and doing nothing is prohibited.
- *Teammates & Environment* — Membership associate shall help promote the well being of teammates and others through encouragement or by reporting any unhealthy or dangerous conduct to coaches or TAL representatives.

MEMBERSHIP

- *Playing by the Rules* — Membership associate shall have thorough knowledge of and abide by all applicable game, program, and competition rules; and shall demonstrate and demand integrity.
- *Spirit of Rules* — Membership associate shall honor, observe and enforce the spirit and the letter of rules; and avoid temptations to gain competitive advantage through improper gamesmanship techniques that violate the highest traditions of sportsmanship; and shall not engage in or allow any conduct designed to evade the rules governing fair competition.
- *Promoting Sportsmanship* — Membership associate shall promote sportsmanship over gamesmanship; and participate in practice, pre and post game rituals that reinforce principles of sportsmanship.
- *Promoting Christian Values* — Membership associate shall promote Christian values over worldly values; and participate in practice, pre and post game prayer that reinforces principles of Christianity.

I have read and understand the requirements of the TurnAround Athletic League’s Code of Conduct and acknowledge that I may be disciplined or removed from the league, a team or activity if I violate any of its provisions.

Signature

Date